Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census: Decennial

			Co	ompar	ative l	Data		
Complaint Activity	Pr	evious	Fiscal	Year	Data		2021Thru12-31	
	2016	2017	2018	2019	9 202		J211nru12-31	
Number of Complaints Filed	5	0	6	53	38	6	211	
Number of Complainants	5	0	6	51	38	5	211	
Repeat Filers	0	0	0	2	1		0	
Convelointe ha Dooin				Com	parati	ve Da	ta	
Complaints by Basis		Pre	vious I	Fiscal Y	Year I	Data		
Note: Complaints can be filed alleging multiple bases.The sum the bases may not equal total complaints filed.	n of	2016	2017	2018	2019	2020	2021Thru12- 31	
Race		2	0	2	21	161	57	
Color		1	0	0	9	45	6	
Religion		0	0	1	7	29	5	
Reprisal		2	0	2	23	167	70	
Sex		0	0	2	20	125	37	
PDA		0	0	0	0	5	5	
National Origin		0	0	2	6	47	17	
Equal Pay Act		0	0	0	0	0	0	

For 1st Quarter 2021 for period ending December 31, 2020

Age	1	0	5	22	125	57						
Disability	1	0	2	23	128	52						
Genetics	0	0	0	0	2	1						
Non-EEO	2	0	1	2	20	23						
			Com	parati	ve Dat	a						
Complaints by Issue	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru12- 31						
Appointment/Hire	0	0	3	6	32	16						
Assignment of Duties	0	0	1	6	67	16						
Awards	0	0	0	0	0	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	1	9	2						
Reprimand	0	0	0	3	13	0						
Suspension	0	0	0	0	2	0						
Removal	0	0	0	0	2	1						
Other	0	0	0	0	3	3						
Duty Hours	0	0	0	0	4	3						
Perf. Eval./ Appraisal	0	0	2	4	6	0						
Examination/Test	0	0	0	0	0	0						
Harassment												
Non-Sexual	3	0	3	27	204	56						
Sexual	0	0	0	3	9	5						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	1	0	0	4	27	8						
Promotion/Non-Selection	1	0	0	6	23	2						
Reassignment												
Denied	0	0	0	0	8	1						

Directed		0	0	0	0	4	0					
Reasonable Accommodation I	Disability	/ 1	0	1	4	30	12					
Reinstatement		0	0	0	0	0	0					
Religious Accommodation		0	0	0	0	1	0					
Retirement		0	0	0	0	0	0					
Sex-Stereotyping		0	0	0	0	1	0					
Telework		0	0	0	0	3	1					
Termination		3	0	3	28	230	85					
Terms/Conditions of Employn	nent	1	0	3	14	54	1					
Time and Attendance		0	0	0	5	24	0					
Training		0	0	0	2	27	1					
Other												
User Defined - Other 1		0	0	0	0	1	2					
User Defined - Other 2		0	0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Con	ıpar	ative	Data	1					
Processing Time	P	revious	Fiscal	Yea	r Dat	a	2021Thru12-					
	2016	2017	2018	2	019	2020	31					
Complaints pending during fis	cal year		-									
Average number of days in investigation	172.50	154.00	225.00) 20	3.25	207.65	227.48					
Average number of days in final action	1.00	22.33	38.00	3.	3.80	52.64	52.00					
Complaint pending during fisc	al year v	vhere he	aring w	vas re	equest	ted						
Average number of days in investigation	172.50	0	0		1.88	205.92	253.03					
Average number of days in final action	1.00	1.00	0		0	19.75	42.00					
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	0	154.00	225.00) 19	4.62	208.32	214.57					

Average number of days in final action	0	3	3.00)	38.	00	3	3.8	0	57.	.07	60.00		
						(Com	ipa	rati	ive	Data	a		
Complaints Dismissed by Ag	gency		Pre	vio	us I	Fise	cal `	Yea	ır D)ata	a	20217	hru12-	
		20)16	20	17	20	18	2019		20	20	31		
Total Complaints Dismissed by Agency	у		0	()	()	С)	2	2		4	
Average days pending prior to dismissal		0)	()	С)	89.	64	ł	82	
Compla	ints Wi	the	lrav	vn	by (Coi	npl	ain	ant	S				
Total Complaints Withdrawn b Complainants	у	0 23				()	2	2	8	3		7	
		Comp						pa	rati	ve	Data	ì		
Total Final Agency Actio	ns		Pre	vio	us I	Tise	cal Y	Yea	r D	ata	ì	20217	[hru12-	
Finding Discrimination	20	16	20	17	20	18	20	19	20	020		31		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on					(Con	ipa	rative Data					
Rendered by Basis			Pro	evi	ous	Fis	scal	Ye	ar I	Dat	a	2021	Fhru12-	
Note: Complaints can be filed		2	016	2	017	2	018	2	019	2	020		31	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0 0	0	0 0	0	0	0	0
0	0	0	0	0	0	0	0 0	0	0	0	0
0	0	0	0	0	0	0	0 0	0	0	0	0
0	0	0	0	0	0 0	0	0 0	0	0	0	0
Comparative Data											
	Previous Fiscal Year Data 2021Thru										
20	16	20)17	20)18	20)19	20	20		31
#	%	#	%	#	%	#	%	#	%	#	%
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
					<u>.</u>						
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Ŭ											
	0 0 0 0 20 # 0 <t< td=""><td>0 0 0 0 0 0 0 0 20 0 20 0 4 % 0 0 4 % 0 0 10 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 2 $T = T = T = T = T = T = T = T = T = T =$</td><td>N N N N N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 20 1 2 1 1 20 1 9 0 1 20 0 0 0 1 4 9 0 1 1 4 9 0 1 1 10 0 0 0 1 1 10 0 0 0 0 1 1 10 0 0 0 0 0 1 1 10 0 0 0 0 0 1 1 10 0 0 0 0 0 1 1 10 0 0 0 <td< td=""><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 0 0 0 1 0 0 1 9 1 9 1 1 1 0 0 0 0 0 0 0 0 1</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 <td< td=""><td>0 0 0</td><td>No </td><td>0 0</td><td>0 0</td><td>0 0</td></td<></td></td<></td></t<>	0 0 0 0 0 0 0 0 20 0 20 0 4 % 0 0 4 % 0 0 10 0	0 0 0 0 0 0 0 0 0 0 0 0 2 $T = T = T = T = T = T = T = T = T = T =$	N N N N N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 20 1 2 1 1 20 1 9 0 1 20 0 0 0 1 4 9 0 1 1 4 9 0 1 1 10 0 0 0 1 1 10 0 0 0 0 1 1 10 0 0 0 0 0 1 1 10 0 0 0 0 0 1 1 10 0 0 0 0 0 1 1 10 0 0 0 <td< td=""><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 0 0 0 1 0 0 1 9 1 9 1 1 1 0 0 0 0 0 0 0 0 1</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 <td< td=""><td>0 0 0</td><td>No </td><td>0 0</td><td>0 0</td><td>0 0</td></td<></td></td<>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 0 0 0 1 0 0 1 9 1 9 1 1 1 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 20 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 <td< td=""><td>0 0 0</td><td>No </td><td>0 0</td><td>0 0</td><td>0 0</td></td<>	0 0	No 	0 0	0 0	0 0

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1				1						1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-				-				-	-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						1				1		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment										1		
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
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0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
					Con	ıpa	arat	ive	e Dat	ta	
	Pr	ev	ious	F	'iscal	Ye	ear I	Da	ta	2021	Thru12-
	201	6	2017		2018	2	2019 2020		020		31
1	35		10		9		9		31		354
	35		10		9		9		30	353	
	25		2		2		0		3		193
	0		0		0		0		1		28
	4		4		3		4		22		78
	3	İ	3		3		4		2		25
	4		4		4		4		4		4
					Con	ıpa	arat	ive	e Dat	ta	
	Pr	ev	ious	F	'iscal	Ye	ear l	Da	ta	2021	Thru12-
	201	6	2017	/	2018	2	019	2	020		31
	6		0		0		0		16	·	21
		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 35 35 35 0 0 1 35 0 0 1 35 0 0 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 5 5 6 6 7 7 6 7 7 7 7 7 8 7 9 7 10 7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2016 3 1 35 0 4 3 4 3 4 2016 9	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 35 10 35 10 0 10 35 10 2016 20 0 10 35 10 11 35 10 12 25 2 13 3 3 14 3 3 15 4 4 16 3 3 17 4 4 18 2016 2017	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 35 10 10 10 10 10 35 10 0 0 0 10 10 10 1 35 10 0 10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 35 10 9 9 9 9 1 35 10 9 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 35 10 9 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 35 10 9 9 9 9 9 1 35 10 9 <td>0 0</td> <td>0 0</td> <td>0 0</td>	0 0	0 0	0 0